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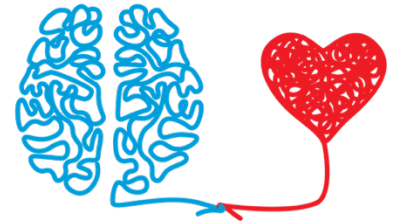
Ethics

Ethics are fundamental
to all we do

FACULTY

4-day Intensive Health Ethics Seminar

Apr 22 - 25, 2024



Elder Ruth Alfred

Elder Ruth is of Mamtagela and Ukrainian ancestry. She was born and raised in Alert Bay, married into the Namgis. She left Alert Bay in 1986 when the fishing industry collapsed to find work. She raised two daughters as a single parent, eventually moving to North Vancouver in 1990 after both girls went on their own. She and her partner have lived in North Vancouver for 33 years. Ruth now has six grandchildren, and two great grandchildren.

Ruth has attended North Island Secondary School, North Island College Early Childhood program and Native Education College Office Administration Program. Ruth has worked various jobs in retail until becoming the Elder Program Coordinator at the Vancouver Aboriginal Friendship Centre for two years until being hired by The Pacific Association for fifteen years until her retirement in 2017. In 2018 Ruth became a member of the Elder Knowledge Keeper at Indigenous Health and Wellness, where she has been for the last five years. She is an Elder in Residence at Ravensong Clinic and Vancouver Community Action Team, doing one on one sessions with patients. Ruth also does patient visits at Lionsgate and Vancouver General Hospital, Carlisle Youth and HOpe Centres, with both youth and adults. She has also worked as an outreach worker for Indigenous/non-Indigenous people in the Downtown East Side for over 20 years assisting with housing, medical care, as well as being a support at hearings for Residential School Survivors after helping them with their claim forms for restitution.





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Mark Miller, C.Ss.R, PhD, MDiv

Visiting Scholar in Ethics, Providence Health Care (PHC) & St. Mark's College

Rev. Dr. Mark Miller joined the Ethics Services team in September 2023 as the third Visiting Scholar in Ethics for St. Mark's College and Providence Health Care. As a Redemptorist priest, Mark brings various talents to our institutions, with many years of experience in teaching ethics, in working in Catholic Health Care ethics, and in leadership in his religious order.

He has worked as a clinical bioethicist at St. Paul's Hospital in Saskatoon, at St. Joseph's Health Centre in Toronto, as an ethics consultant, as a lecturer in moral theology, as well as teaching in lay formation programs. Since 1975 he has held several leadership roles within the Edmonton Province (later Edmonton-Toronto Province) of the Redemptorists, most recently as Provincial (2009-2019) for the Edmonton-Toronto Province and as Regional Coordinator (2019-23) for the Redemptorist Province of Canada.

Jon Gilchrist, MCS, CEC

Ethicist & Director of Diversity and Ethics, Covenant Health

Executive Coach

Jon is the Director of Diversity and Ethics at Covenant Health in Alberta. He is also an Executive Coach at Gilchrist Coaching and Adventures. He is a seasoned professional with nearly two decades of experience in the field of clinical ethics.

Utilizing a coaching approach, Jon helps others navigate the challenging realm of ethical decision-making. Jon supports clinical and organizational ethics consultation, education, and policy development across Covenant Health. Jon also serves Covenant Health as a coach, providing professional and leadership coaching to ethics committee members, staff, and clinicians. Jon has a passion for deepening organizational capacity for ethical reflection, for helping health care professionals to cultivate reflective space in their practices, supporting individuals as they strive to align their actions with core values and beliefs.





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When he's not at work, Jon spends his time learning about wilderness guiding, planning, and leading backcountry retreats and simply enjoying the Edmonton River valley with his family.

Rucha Sangole, MHSc, MBBS

Clinical Ethicist, PHC

Rucha Sangole holds a Master of Health Science in Bioethics from the Dalla Lana School of Public Health at the University of Toronto, as well as a Bachelor of Medicine and Bachelor of Surgery from the HBT Medical College and Dr. RN Cooper General Hospital in India.

Rucha has taken on multiple leadership roles at various organizations and institutions throughout her time at the University of Toronto, including the Mature Students' Association and Mental Health Student Association. Prior to joining the PHC Ethics team in 2023, Rucha has been volunteering in the field of clinical ethics and medical research at The Hospital for Sick Children, Centre for Addiction and Mental Health, and Holland Bloorview Kids Rehabilitation Hospital in Toronto, Ontario. She most recently presented at the Empowered Kids Ontario Symposium on the topic of Paediatric and Adolescent Privacy and Confidentiality.

Jennifer A Gibson, RN, PhD

Director of Ethics, PHC

Jennifer is the Director of Ethics and an Adjunct Professor in the School of Nursing at the University of British Columbia. As of Jan 2023, she is also the Executive Director of Quality, Practice, and Program Development at Providence Living, which is a faith-based non-profit health care organization established by PHC in 2017 to redefine our collective expectation of seniors' care in British Columbia.

Prior to joining Ethics Services in 2018, she held a variety of nursing leadership, education, and administrative roles in the Heart Centre at St. Paul's Hospital. The focus of her clinical practice was cardiac and critical care.





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Jennifer earned an MSN and a PhD from the University of British Columbia School of Nursing. Her doctoral dissertation examined health care professionals' experiences supporting patients with heart failure and their family members in end-of-life planning and care. Her research focus included a particular sensitivity to ethical issues in hospital cultures and contexts. Jennifer also holds a Graduate Diploma in Catholic Bioethics from Saint Paul University in Ottawa.

Chelle Van Dyle, MSW, RSW

Medical Assistance in Dying Response Lead and Ethics Engagement Leader, PHC

Chelle Van Dyke, originally from the prairies (Treaty 4 & 6 territories), completed her BA in Political Science and Gender Studies at the University of Saskatchewan. Before pursuing Social Work, she worked for several community organizations in the areas of outreach support, program development and facilitation, and research and policy analysis. She then moved to BC to obtain a Master of Social Work degree from the University of British Columbia.

From 2019 onward, Chelle has worked for PHC in a variety of settings, including Acute and Critical Care, and Access & Flow. With a keen interest in clinical ethics, Chelle joined the PHC Ethics Services team in March 2023 in the role of MAiD Response Lead & Ethics Services Engagement Leader.

Julia Gill, JD (Can), JD (USA), MHSc (Bioethics)

Ethicist, Vancouver Coastal Health

Julia is an Ethicist at Vancouver Coastal Health and an inactive member of the Law Society of Alberta. Julia started her academic career in the field of biology, earning a Bachelor of Science Honours in Biology from Queen's University. She later attended the University of Calgary Faculty of Law and the University of Houston Law Center to earn both a Canadian and American law degree (Juris Doctor and Doctor of Jurisprudence). She practiced law in Calgary, Alberta and then transitioned to the University of Toronto for Bioethics to earn a Master of Health Science in Bioethics. She has also completed a fellowship in Ethics and Policy at Sunnybrook Health





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Sciences Centre. Julia previously enjoyed teaching “Legal Approaches to Bioethics” to graduate students at the University of Toronto and is presently an Adjunct Professor at the UBC Peter A. Allard School of Law teaching the “Health Policy and Law” Seminar course.

Quentin Genuis, MD, CCFP-EM, MLitt
Physician Ethicist & Emergency Physician, PHC

Quentin Genuis is an Emergency Physician. He also holds a Master of Letters from the University of St. Andrews with research focus in Bioethics. He is a published writer in journals of philosophy-of-medicine, bioethics, and medical science. His research and teaching interests include the autonomy debates, end-of-life care, compassion and compassion-fatigue, and humanism in medical practice.

So Han Yip
Manager at the ReACT Adult Protection Program, Vancouver Coastal Health

So Han is the Manager of Vancouver Coastal Health’s ReAct Adult Protection Program. She provides education and consultation support for Vancouver Coastal Health employees who have a mandate to respond to situations of adult abuse, neglect and self-neglect. So Han collaborates with Health Authority leads and clinicians to deliver the ReAct Adult Protection Curriculum and address education needs in relation to providing care and support for vulnerable adults.

Kasia Heith, MD, FAAP
Pediatrician and Intensivist, BC Children’s Hospital

Catherine (Kasia) Heith, MD, MA, FRCPC, FAAP is an Assistant Professor of Pediatrics and Pediatric Intensive Care physician at BC Children’s Hospital. She also has a Master of Arts in Bioethics from the University of Minnesota.

Prior to coming to Canada, she was an Assistant Professor of Pediatrics, Pediatric Cardiac Intensivist, Palliative Care physician and Ethics Consultant at the Children’s Hospital of





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Oklahoma. She completed her Pediatric Residency at the Cleveland Clinic, Pediatric Critical Care fellowship at the University of Minnesota and Cardiac Critical Care Fellowship at Boston Children’s Hospital. Her research focused on teaching communication about difficult news through simulation.

Francis Maza, PhD

Vice President, Mission, Ethics & Spirituality, PHC

Francis has over 15 years of experience in providing executive leadership for clinical, organizational business ethics, mission integration, Spiritual Care and leadership formation. He has a Doctor of Ministry from University of Toronto’s St. Michael’s College, a Master of Theological Studies from the Lutheran Theological Seminary in Saskatoon, a Bachelor of Science in Medical Microbiology from the University of Saskatchewan and has attained his Specialist in Spiritual Care designation from the Canadian Association of Spiritual Care.

Since 2007, as Executive Lead, Mission, Spiritual Care and Ethics at Emmanuel Care—a health care provider of acute, long-term and community care throughout Saskatchewan—Francis provided strategic leadership in ensuring effectiveness of mission integration, ethics and spirituality throughout Emmanuel Care and its sponsored works.

Francis is well known throughout the Canadian Catholic health care sector, and has wide-ranging experience working with Ecclesial authorities, numerous Archdiocese and other faith-based organizations and stakeholders. He has contributed regularly to the PHC-led Foundations in Catholic Health Leadership program and has extensive experience in strengthening organizational cultures – always ensuring that values-based decision making and ethical and moral reflection are part of organizational planning and program delivery.





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Francis was born and raised in El Salvador. He immigrated to Canada in 1990 with his family due to the civil war in El Salvador. He has lived, studied and worked mostly in Western Canada ever since.

Alice Virani, MA (Oxon), MS, MPH, PhD

**Clinical Assistant Professor, Department of Medical Genetics, UBC & Executive Director,
Clinical Ethics and Spiritual Care Service, Provincial Health Services Authority of BC**

Alice Virani is the Executive Director of Clinical Ethics and Spiritual Care Services for the Provincial Health Service Authority of British Columbia and a Clinical Assistant Professor in the Department of Medical Genetics at the University of British Columbia (UBC). Through her daily work, she engages with clinical and organizational issues in multiple settings including transplant, pediatrics, forensic psychiatry, women's health, and the public health realm. She enjoys teaching Bioethics in a number of graduate, clinical, and public settings, and is developing ethics capacity for healthcare providers and researchers through online learning modules and podcasts. She spent nine years serving as the Ethicist on a number of different Research Ethics Boards in BC and recently served on the Panel of Research Ethics material incidental findings sub-committee. Her research interests relate to pediatric and adolescent bioethics, public health ethics, and the many ethical issues inherent within clinical practice and research in genetic and genomic medicine including gene editing, biobanking, and direct to consumer genetic testing.

Before moving into Ethics, Alice was a genetic counselor in the Division of Maternal Fetal Medicine at Columbia Presbyterian Hospital in New York. She has a Masters in Human Sciences from Oxford University, a Masters in Genetic Counseling from Sarah Lawrence College, a Masters in Public Health from Columbia University, and a PhD in Genetics and Ethics from UBC. Alice has done consulting work for clients such as the Canadian Institute of Health Research, the Public Health Agency of Canada, and Health Canada.

